

September 25, 2025

The regular meeting of the Board of Commissioners of the Whidbey Island Public Hospital District was called to order at 11:02 am by Board President, Commissioner Golder. Present were Commissioner, James Golder; Commissioner, Marion Jouas; Commissioner, Greg Richardson; Commissioner, Jamie Canby; Commissioner, Ron Wallin; Chief of Staff, Dr. Robert Rookstool; Chief Executive Officer, Nathan Staggs; Chief Financial Officer, Paul Rogers; Executive Director of Quality and Transformation, Shanna Harney-Bates; Foundation Director, Rainy Simpson; Administrative Chief of Staff, John Gleason. Dominic Symes from HealthTech was also in attendance virtually.

Consent Agenda

Approval of the August 28, 2025 Board Meeting Minutes - Commissioner Richardson motions to approve the August 28, 2025 Board Meeting minutes. Commissioner Wallin seconds the motion. The August 28 Board Meeting minutes are approved.

Call to Order/Points of Order

No points of order at this time.

Medical Staff Report

Chief of Staff, Dr. Robert Rookstool

Dr. Rookstool presents the credentials report to the board.

INITIAL APPOINTMENTS

- Jay Argue MD, Skagit Radiology - Onsite, Provisional Active
- Melanie Hughes RA, Skagit Radiology - Remote, Provisional Courtesy
- Stanley Owusu Danso CRNA, Anesthesiology, Provisional Courtesy
- Sariya Siddiqui MD, Skagit Radiology - Remote, Provisional Courtesy

Commissioner Richardson motions to approve the Initial Appointments. Commissioner Wallin seconds the motion. Motion is approved.

ADVANCEMENTS

- Darlyn Williams PMHNP, Behavioral Health - Coupeville, Active

Commissioner Richardson motions to approve the Advancements. Commissioner Wallin seconds the motion. Motion is approved.

REAPPOINTMENTS

- John Hassapis MD, General Surgery, Active
- Tarvinder P. Singh MD, TeleStroke, CBP Courtesy TeleMedicine
- James F. Wang MD, TeleStroke, CBP Courtesy TeleMedicine

Commissioner Wallin motions to approve the Reappointments. Commissioner Richardson seconds the motion. Motion is approved.

GENERAL SURGERY PRIVILEGES

The approved document went through the surgery committee multiple times to outline what we do at WhidbeyHealth and what we do not do.

Commissioner Richardson motions to approve the General Surgery Privileges. Commissioner Jouas seconds the motion. General Surgery Privileges are approved.

Legislative Update

Ron Muzzall, State Senator, Washington State 10th Legislative District

Senator Muzzall gives a general overview of his agricultural background on Whidbey Island as well as his duties on the numerous committees that he participates in. He expresses discontent with financial cuts made at the state level that are expected to affect rural hospitals. The board expresses concern that the federal government will cut funding in the future.

Commissioner Golder moves the board meeting into a 5 minute break at 12:00 pm. The board breaks for 5 minutes and resumes at 12:05 pm.

Commissioner Update

Ron Wallin, Commissioner

Prior to this board meeting, a bench was dedicated to Dr. Paul Zaveruha who took over our EMS services in the late 1980s and has been involved with WhidbeyHealth for decades. The bench is located outside of the entry to the Emergency Department.

Foundation Update

Foundation Director, Rainy Simpson

Rainy gives a rundown of the foundation and how they support WhidbeyHealth. The foundation puts on the annual gala as well as Tour de Whidbey. The foundation has helped open the Kate Rose Memorial Fund which will raise money to go to the hospital's 'greatest need' fund. The foundation is funding crisis prevention training for five staff members.

Quality and Compliance Report

Executive Director of Quality and Transformation, Shanna Harney-Bates

We are in week three of the CNA program. Seven students are participating in the program. WhidbeyHealth successfully completed an annual DNV survey. Our infection preventionist Colleen Klamm is retiring from WhidbeyHealth. The Quality department is continuing to progress in Provider electronic performance scorecards.

Financial Report

Chief Financial Officer, Paul Rogers

WhidbeyHealth finished August with a surplus of \$166k. Operating revenue exceeded budget by almost \$800k. Operating expenses exceeded budget by \$1.8 million. We continue to reduce our average payment period, which is now at 55.5 days. We are currently writing off 2.5-3% of our gross charges to bad debt. Contracted labor continues to be a major expense and a focus of the financial department. We have a new company doing our cost reports - DZA. We are forecast to be at 15 days of cash

on hand in 6 months. The hospital has received around \$12 million in employee retention credit funds from the federal government.

IT and Facilities Report

Chief Executive Officer, Nathan Staggs

The ER is still ongoing. We had to replace a transfer switch for our generator.

Operations and Outpatient Services Report

Chief Executive Officer, Nathan Staggs

We have term sheets signed for an orthopedic PA and a cardiologist. We are still talking to a pain management specialist, a cardiologist, and an orthopedic surgeon.

Executive Session

The board moves to Executive Session at 1:03 pm. The board will be in Executive Session for 30 minutes and will return at 1:33 pm. The board went into Executive Session at 1:05 pm. The board returns from Executive Session at 1:34 pm. No action was taken and no decisions were made.

General Board Items

Board Motions- Commissioner Richardson makes a motion that the board terminate a contract providing revenue cycle and accounting services to WhidbeyHealth.

Commissioner Wallin seconds the motion. The motion is approved with Commissioner Canby voting opposed.

Adjournment

Commissioner Golder adjourns the meeting at 1:35 pm. Minutes taken by John Gleason.



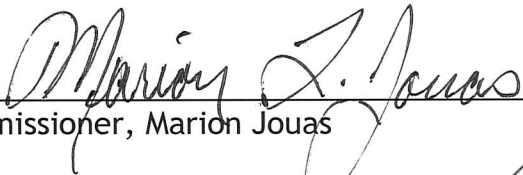
President of the Commission, James Golder



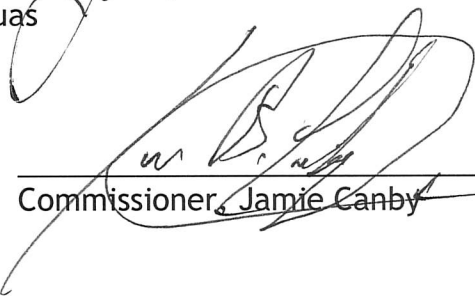
Secretary of the Commission, Ron Wallin



Commissioner, Greg Richardson



Commissioner, Marion Jouas



Commissioner, Jamie Canby

