

Board of Commissioners Special Session Meeting Minutes
 Friday, February 20, 2026
 11:00 am

Agenda	Discussion	Action Items
Call to Order	<p>Call to Order The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 11:00 am by board president Marion Jouas.</p> <p>Commissioners present: Marion Jouas, Mark Borden MD. Commissioner Kirk Gasper, MD is in attendance remotely.</p> <p>Present: Nathan Staggs, CEO; Conor O'Brien, Marketing Manager.</p> <p>Commissioner Jouas states that the purpose of this meeting is to select the top 4 candidates to fill position 2 on the board of commissioners from the total list of 6 applicants.</p>	
Public Comments	<p>Public Comments</p> <ul style="list-style-type: none"> • No public comments were made. 	

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Candidate Applicants	<p>Candidate Applicants</p> <ul style="list-style-type: none"> • Henry Veldman • Katherine Nelson • Roxanne Shephard • Donna DeBonis • Gary Goins • Kristina Hines <p>Discussion</p> <ul style="list-style-type: none"> • Candidates will be evaluated based on needs on the board for strong strategy and leadership skills, compliance and financial oversight, and education, expertise, and diversity of backgrounds. • Backgrounds that the board is seeking in potential candidates: tech, governance, grants, public speaking, legal, real estate, contracts, strategy, and Human Resources background. 	

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Executive Session	<p>Executive Session The board will move to Executive Session for a total length of 20 minutes to discuss the qualifications for candidates for a public office per RCW 42.30.110(h).</p>	<p>Time out of regular session: 11:03 am</p> <p>Time into Executive Session: 11:03 am</p>

	<p>Commissioner Gasper will be attending the Executive Session and attests that he is in private throughout the Executive Session.</p> <p>Commissioner Jouas calls the meeting back to order at 11:24 am. No decisions will be made and no votes will be taken.</p>	<p>Time out of Executive Session: 11:23 am</p> <p>Return to Open Board Meeting: 11:24 am</p>
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<p>Commissioner Candidate Nomination</p>	<p>Discussion</p> <ul style="list-style-type: none"> The board found the candidates to have a good variety of experience, including a former CEO, lawyer, nurse, and an Executive Director among others. Commissioner Gasper echos the desire for complimentary skill sets to the existing board members. Commissioner Jouas outlines the process, in which the board will individually nominate applicants and then vote on each. <p>Board Nominations</p> <ul style="list-style-type: none"> Katherine Nelson is voted on and advanced Henry Veldman is voted on and advanced Gary Goins is voted on and is not advanced Kristina Hines is voted on. Commissioners Borden and Gasper vote yay, Commissioner Jouas votes nay. This candidate is set aside for the moment as all commissioners must be in agreement to advance a candidate. Donna DeBonis is voted on. Commissioner Jouas and Gasper vote yay. Commissioner Borden votes nay. This candidate is set aside for the moment as all commissioners must be in agreement to advance a candidate. Roxanne Shephard is voted on and approved Having approved 3 candidates by unanimous vote, the board must now decide on the 4th applicant by choosing between the 2 candidates that they were not unanimous on, Donna DeBonis and Kristina Hines. Discussion is raised about the potential time commitment that being a commissioner can entail, and any potential meeting conflicts can be asked about at the interview stage. Candidate Donna DeBonis has community support for her work with animal welfare. <p>Final Selection for Board Interviews</p> <ul style="list-style-type: none"> The four candidates to be interviewed are Kristina Hine, Roxanne Shephard, Henry Veldman, and Katherine Nelson The next board meeting will be Monday, February 23rd at 10:00 am where the board will interview the 4 candidates in a public meeting. 	<p>Candidate Votes:</p> <p>Katherine Nelson Motioned: Comm. Gasper Seconded: Comm. Borden Motion approved</p> <p>Henry Veldman Motioned: Comm. Gasper Seconded: Comm. Borden Motion approved</p> <p>Gary Goins Motioned: none Seconded: none Motion is not approved</p> <p>Kristina Hines: Motioned: Comm. Borden Seconded: Comm. Gasper Nay: Comm. Jouas</p> <p>Donna DeBonis: Motioned: Comm. Gasper Seconded: Comm. Borden Yay: Comm. Gasper & Jouas Nay: Comm. Borden Motion is not approved</p> <p>Roxanne Shephard</p>

	<ul style="list-style-type: none"> • The next commissioner will be sworn in at the next regular board meeting on Thursday, February 26th. • The board will go into Executive Session at the next board meeting and will start the process again to fill position 3. • Board development training is expected to take place in the fall once the board has a full panel of 5 members. 	<p>Motioned: Comm. Borden Seconded: Comm. Gasper Motion is approved</p> <p>Donna DeBonis Motioned: Comm. Gasper Seconded: Comm. Borden Yay: none Nay: all</p>
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Adjournment	<ul style="list-style-type: none"> • The next regular board meeting will take place on Monday, February 23 at 10:00 am. • The board meeting is adjourned at 11:41 am • Minutes taken by John Gleason 	<p>Motion to adjourn: Comm. Borden Seconded: Comm. Gasper Motion is approved</p>



 President of the Commission, Marion Jouas



 Commissioner, Kirk Gasper, MD



 Commissioner, Mark Borden, MD

