

Board of Commissioners Special Session Meeting Minutes
 Tuesday, March 24, 2026
 1:00 pm

Agenda	Discussion	Action Items
Call to Order	<p>Call to Order The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 1:00 pm by board president Marion Jouas.</p> <p>Commissioners present: Marion Jouas, RN Mark Borden, MD Kirk Gasper, MD Katherine Nelson</p> <p>Present: Admin Chief of Staff, John Gleason</p>	
Public Comments	<p>Public Comments</p> <ul style="list-style-type: none"> • No public comments were made. 	

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Candidate Interviews	<p>Candidate Applicants</p> <ul style="list-style-type: none"> • Marcy Shimada • Blaine Bartlett • Roxanne Shephard • Jack Schwab <p>Candidate Introductions</p> <p>Blaine Bartlett</p> <ul style="list-style-type: none"> • Blaine lives in Greenbank and has lived on Whidbey Island for about 24 years. Blaine is an organizational development consultant. He has been working in the healthcare space for about 15 years, working with hospital systems. He is a writer who has written six books. <p>Roxanne Shepherd</p> <ul style="list-style-type: none"> • Roxanne has a background in non-profits in both education and healthcare. Roxanne has always had a strong background in development. Roxanne is deeply embedded in the Coupeville Community. <p>Marcy Shimada</p> <ul style="list-style-type: none"> • Marcy has been living on Whidbey Island for 22 years and has been working in healthcare for over 40 years. She has experience developing healthcare organizations in communities. She recently worked at Island Health for the last 4 years and retired in January. 	

Jack Schwab

- Jack retired 3 years ago after a long career as a consultant. A lot of that work was in the technological space as well as the process side. His role developed from doing the work to selling the work. His focus in the years since retirement has been to figure out how to use his skills to help the community. This includes work with the schools and other organizations.

Candidate Interviews

Blaine Bartlett

- Blaine talks about his positive experience as a patient at WhidbeyHealth. He also discusses his unique experience as a corporate coach. A lot of the work that he does relates to recognition and noticing what needs to be acknowledged. He does not have as much healthcare experience as others and comes from the outside of the healthcare world. He talks about the primary role of the commissioner as governance, articulating the direction of the organization.

Roxanne Shepherd

- Roxanne discusses her leadership style as well as her prior experience with a different hospital system, with particular experience in fundraising. Roxanne discusses the hospital's larger role in the community and its connection to the foundation, as well as grant-based funding.

Marcy Shimada

- Marcy discusses the topic of blue zones, places where older populations thrive, and how those ideas could impact Whidbey Island and WhidbeyHealth. She discusses her experience working with the Rural Collaborative, a group that WhidbeyHealth is actively involved with. Marcy also has experience at Island Hospital in hiring physicians.

Jack Schwab

- Jack discusses his consulting experience and the importance of knowing what questions to ask when you don't know the answers. Jack's consulting experience dealt specifically with technology, and he shares a story of having to potentially evacuate a data center and all of the considerations that go into that move. He speaks about his fiduciary experience and his comfort assessing finances. Jack responds to Commissioner Borden's question about use of the term 'provider' and prescribing oxycodone by stating that he has no issue with the word use as long as everyone is on the same page with the word's meaning.

The board initially nominated Henry Veldman as their candidate nominee, but Mr. Veldman decided not to move forward with the interview process.

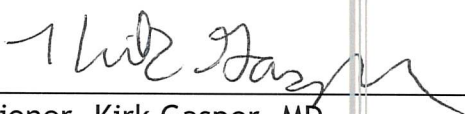
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Executive Session	<p>Executive Session The board will move to Executive Session for a total length of 25 minutes to discuss the qualifications for candidates for a public office per RCW 42.30.110(h).</p> <p>The board will return to open session at 2:45 pm.</p> <p>Commissioner Jouas calls the meeting back to order at pm. No decisions were made and no votes were taken.</p>	<p>Time out of regular session: 2:19 pm</p> <p>Time into Executive Session: 2:20 pm</p> <p>Time out of Executive Session: 2:45 pm</p> <p>Return to Open Board Meeting: 2:45 pm</p>

Agenda	Discussion	Action Items
Commissioner Candidate Nomination	<p>Discussion</p> <ul style="list-style-type: none"> We were blessed to have a wide variety of experience and viable candidates in this interview process. <p>Final Selection for Position 3</p> <ul style="list-style-type: none"> Commissioner Gasper nominates Marcy Shimada based on her experience and where he sees the board lacking in certain areas. Commissioner Borden nominates Marcy Shimada based on her experience with Physicians. 	<p>Motion to select Marcy Shimada to fill pos. 3: Comm. Gasper</p> <p>Seconded: Comm. Borden</p> <p>Motion is approved.</p>


Agenda	Discussion	Action Items
Adjournment	<ul style="list-style-type: none"> The next regular board meeting will take place on Thursday, March 26 at 6:00 pm. The board meeting is adjourned at 2:52 pm Minutes taken by John Gleason 	<p>Motion to adjourn: Comm. Gasper</p> <p>Seconded: Comm. Borden</p> <p>Motion is approved</p>




President of the Commission, Marion Jouas, RN



Commissioner, Kirk Gasper, MD



Commissioner, Mark Borden, MD



Commissioner, Katherine Nelson