

Board of Commissioners Meeting Minutes
Thursday, May 28, 2026
11:00 am

Agenda	Discussion	Action Items
Call to Order	Call to Order The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 11:00 am by board president Marion Jouas. Commissioners present: Marion Jouas, RN Mark Borden, MD Katherine Nelson Marcy Shimada Present: Chief of Staff, Robert Rookstool, MD Chief of Staff Elect, Justin Williams, MD Chief Executive Officer, Nathan Staggs Chief Financial Officer, Paul Rogers Executive Director of Quality, Shanna Harney-Bates Executive Director of Ancillary Services, Tim Waldner Administrative Chief of Staff, John Gleason 13 people attended online, and 2 attended in person.	
Consent Agenda	Consent Agenda Approval of the April 23, 2026 Board Meeting minutes	Motion to Approve April Minutes: Comm. Borden Seconded: Comm. Nelson Motion is approved

Agenda	Discussion	Action Items
Executive Session	Executive Session The board will move to executive session to discuss litigation or legal risks expected to result in adverse legal or financial consequences. All decisions will be made in open session. The board will go into Executive Session for a total of 25 minutes and will return to open session at 11:25 am.	Time out of regular session: 11:00 am Time into Executive Session: 11:01 am Time out of Executive Session: 11:25 am Time into regular Session: 11:27 am
Agenda	Discussion	Action Items
Public comments	Public Comments No public comments were made.	

Agenda	Discussion	Action Items
Medical Staff Report	Medical Staff Report - Chief of Staff/Credentials Report Initial Appointments: Ralf Burgert ARNP, Cardiology, Provisional Active David Kauff MD, Internal Medicine, Primary Care, Provisional Active Advancements: Ashwin Deshmukh MD, Orthopedic Surgery, Courtesy George Leonard MD, Pathology, Courtesy Joseph Werner MD, Emergency Medicine, Active Reappointments: Elyse Blum MD, Diagnostic Imaging, Active John Sherman MD, Emergency Medicine, Active Sergey Akopov MD, Providence Neurology, CBP Tele-Medicine Privilege Request Form - Pediatric Newborn Physician - Numbers were added to the form for review and proctoring. Privilege Request Form - General Surgery Physician - This request form adds salpingectomy to general surgery privileges. - This has been shown to have a reduction in cancer. - General surgeons are already trained in this, so not having it on our privileges amounts to a lapse on our part. - The surgery itself is very low risk. - This is primarily for post-menopausal patients to decrease the risk of ovarian cancer who are already undergoing surgery, it saves them from having to return for a second surgery.	Motion to Approve Initial Appointments: Comm. Shimada Seconded: Comm. Borden Motion is Approved Motion to Approve Advancements: Comm. Nelson Seconded: Comm. Shimada Motion is approved Motion to approve Reappointments: Comm. Borden Seconded: Comm. Shimada Motion is approved Motion to Approve Pediatric Newborn Physician Privileges: Comm. Borden Seconded: Comm. Shimada Motion is approved Motion to Approve Pediatric Physician Privileges: Comm. Shimada Seconded: Comm. Borden Motion is approved

Agenda	Discussion	Action Items
Status Reports	Quality & Compliance - Shanna Harney-Bates - WhidbeyHealth completed a successful CAP Survey for the Lab. Accreditation is confirmed for 2 years. - We are at 20 patient aggression events for the year. - New policy software PolicyStat goes into effect in June. - WhidbeyHealth completed a successful DNV survey this week.	

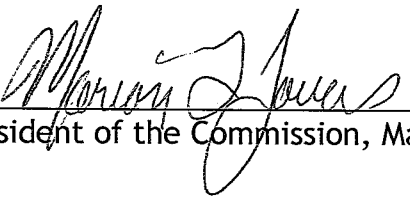
Agenda	Discussion	Action Items
Cybersecurity Education	Cybersecurity Education - Roy La Croix - Hospitals systems are breached frequently across the country. - WhidbeyHealth uses multi-factor authentication when logging into the system remotely. - IT will never ask you to disclose your password. - IT does annual assessments, including email phish testing - IT uses Mimecast which filters emails on the way into our system. - Crowdstrike Falcon works to protect our laptops and non-email systems. - As a public hospital system, we need to be careful about patient health information being put into an AI system. - There are systems that offer services to monitor what personal health information is going outbound, as well as what AI info is being used.	
Agenda	Discussion	Action Items
Status Reports	Finance - Paul Rogers - In January we reported earnings for 2025 that are now going to increase by \$1.4 million because of the filing of the 2025 Medicare Cost Report. That settlement has not been reflected in our 2025 numbers because we don't know the amount until the cost report is filed. - Our costs in 2026 have increased by \$9 million compared to the costs of 2025. We are currently being underpaid for the services we provided because of the rising costs of doing business. This applies only to Medicare patients who account for around 35% of our patients. - We should see a settlement in August of September of this year. - We are reporting a net loss of \$891k for the month of April. - Gross Revenue and Charges were higher than budget for the first time this year. - This is the first month that our personnel costs have bene under budget. - We are discharging patients earlier than was budgeted. This is good for the patients, but not always good for the hospital financially. Patient care is the top priority. - The month of April was the best collections month that we have had since Paul has been here. - We ended April at 6.2 days of cash-on-hand. - Net days in AR was at 59.7 days, an increase over March. IT & Facilities - Tim Waldner - A lot of work has been done with cybersecurity in IT. - We continue to optimize the Meditech Expanse system.	

	• A lot of work has been done to get the Coupeville Clinic on South Main street set up for their move on June 26th. • On the weekends of June 20 and June 27, half of the parking lot will be resealed and re-striped. Patients and staff will not be able to park in the lots that are being upgraded. • Fire alarm upgrades will take place in the old part of the building in July. • The facilities team does a lot of work on the building and maintaining a safe and compliant environment. • We continue to plan for the Operating Room project which will kick off June 8th. Administration Report - Nathan Staggs • We are still negotiating with WSNA. • The DNV survey was a success. All finders were fairly minor.	
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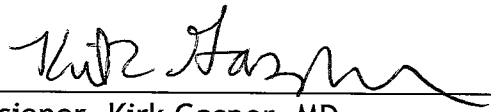
Agenda	Discussion	Action Items
General Board Items	Elevator Car 2 Proposal - \$366,799 • Recently we underwent an elevator update on a service elevator, shutting that elevator down for several months. • This upgrade would be to the HR elevator as it is as end of life and needs to be modernized. • The project would likely start at the end of 2026 at the earliest, likely early 2027 so costs would not fall in 2026.	Motion to approve Elevator proposal: Comm. Shimada Seconded: Comm. Nelson Motion is approved

Agenda	Discussion	Action Items
Commissioner Comments	• Commissioner Shimada is happy about the results of the DNV survey. • There will be a board retreat featuring the Executive Director of the Association of Washington Public Hospital Districts. These retreats will be held off-site with one day taking place on the south end of the island. • The board will be attending the Washington State Hospital Association Rural Hospital Leadership Conference in Chelan June 28-July 1.	

Agenda	Discussion	Action Items
Adjournment	• The next regular board meeting will take place on Thursday, June 25 at 11:00 am. • The board meeting is adjourned at 12:28 pm • Minutes taken by John Gleason	Motion to adjourn: Comm. Borden Seconded: Comm. Shimada Motion is approved



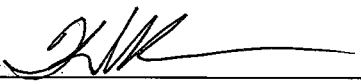
President of the Commission, Marion Jouas, RN



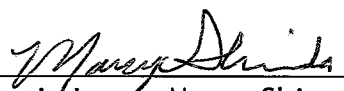
Commissioner, Kirk Gasper, MD



Commissioner, Mark Borden, MD



Commissioner, Katherine Nelson



Commissioner, Marcy Shimada