Board of Commissioners Meeting Minutes
Thursday, July 9, 2026
4:00 pm

Agenda	Discussion	Action Items
Call to Order	**Call to Order** The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 4:00 pm by board president Marion Jouas. The meeting took place in the HEC AB Conference Room at WhidbeyHealth Medical Center. **Commissioners present:** Marion Jouas, RN Kirk Gasper, MD Katherine Nelson **Present:** Chief of Staff Elect, Justin Williams, MD Administrative Chief of Staff, John Gleason	
Consent Agenda	**Consent Agenda** • Purpose of the meeting is to have an executive session and general board discussion as well as resolution and board passage as outlined on the agenda.	

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Public comments	**Public Comments** • No public comments were made.	

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Executive Session	**Executive Session** • The board will move to Executive Session per RCW 42.30.110 (i) to discuss litigation or legal risks expected to result in adverse legal or financial consequences. • Commissioner Marcy Shimada will be in attendance in the Executive Session by telephone and she will attest that she is alone during the entirety of the executive session. • The board will move to Executive Session for a length of 40 minutes and will return to open session at 4:42 pm. • The board moves to Executive Session at 4:02 pm. • The board exited Executive Session at 4:41 pm. • The Board returned to Open Session at 4:42 pm.	

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General Board Items	**Resolution #486 – Approval or termination of HealthTech Agreement** • This resolution would approve a settlement agreement between HealthTech management and its affiliates. • The board of Commissioners appoints Marion Jouas and Katherine Nelson the authority to negotiate and approve the final terms of the agreement. • The board is approving moving forward with the settlement agreement, subject to a few more details that need to be worked out, which will be delegated to Commissioners Jouas and Nelson. **Resolution #487 – Approve Compensation of Superintendent of the District** • This resolution approves the compensation for the Superintendent of the district, CEO Nathan Staggs. • Mr. Stagg's previous compensation was processed through HealthTech services. This compensation will be processed going forward through WhidbeyHealth due to the decision to terminate the management agreement between WhidbeyHealth and HealthTech. • Mr. Stagg's base salary shall be paid at the annual rate of $460,762. • The board would like to commend WhidbeyHealth as it has a highly skilled and accomplished team. • There will be no change in the day-to-day operations due to the termination of the contract with HealthTech.	Motion to approve Resolution #486: Comm. Gasper Seconded: Comm. Nelson Motion is approved Motion to approve Resolution #487: Comm. Nelson Seconded: Comm. Gasper Motion is approved

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Adjournment	• The next regular board meeting will take place on Thursday, July 23 at 11:00 am. • The board meeting is adjourned at 4:47 pm. • Minutes taken by John Gleason.	Motion to adjourn: Comm. Nelson Seconded: Comm. Gasper Motion is approved

President of the Commission, Marion Jouas, RN

Commissioner, Kirk Gasper, MD

Commissioner, Katherine Nelson

Commissioner, Marcy Shimada