

Board of Commissioners Meeting Minutes
Thursday, July 9, 2026
4:00 pm

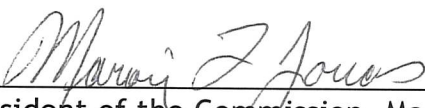
Agenda	Discussion	Action Items
Call to Order	Call to Order The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 4:00 pm by board president Marion Jouas. The meeting took place in the HEC AB Conference Room at WhidbeyHealth Medical Center. Commissioners present: Marion Jouas, RN Kirk Gasper, MD Katherine Nelson Present: Chief of Staff Elect, Justin Williams, MD Administrative Chief of Staff, John Gleason	
Consent Agenda	Consent Agenda • Purpose of the meeting is to have an executive session and general board discussion as well as resolution and board passage as outlined on the agenda.	

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Public comments	Public Comments • No public comments were made.	

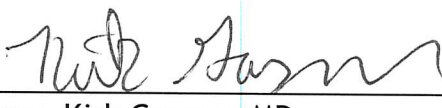
Agenda	Discussion	Action Items
Executive Session	Executive Session • The board will move to Executive Session per RCW 42.30.110 (i) to discuss litigation or legal risks expected to result in adverse legal or financial consequences. • Commissioner Marcy Shimada will be in attendance in the Executive Session by telephone and she will attest that she is alone during the entirety of the executive session. • The board will move to Executive Session for a length of 40 minutes and will return to open session at 4:42 pm. • The board moves to Executive Session at 4:02 pm. • The board exited Executive Session at 4:41 pm. • The Board returned to Open Session at 4:42 pm.	

Agenda	Discussion	Action Items
General Board Items	Resolution #486 - Approval or termination of HealthTech Agreement - This resolution would approve a settlement agreement between HealthTech management and its affiliates. - The board of Commissioners appoints Marion Jouas and Katherine Nelson the authority to negotiate and approve the final terms of the agreement. - The board is approving moving forward with the settlement agreement, subject to a few more details that need to be worked out, which will be delegated to Commissioners Jouas and Nelson. Resolution #487 - Approve Compensation of Superintendent of the District - This resolution approves the compensation for the Superintendent of the district, CEO Nathan Staggs. - Mr. Staggs' previous compensation was processed through HealthTech services. This compensation will be processed going forward through WhidbeyHealth due to the decision to terminate the management agreement between WhidbeyHealth and HealthTech. - Mr. Staggs' base salary shall be paid at the annual rate of \$460,762. - The board would like to commend WhidbeyHealth as it has a highly skilled and accomplished team. - There will be no change in the day-to-day operations due to the termination of the contract with HealthTech.	Motion to approve Resolution #486: Comm. Gasper Seconded: Comm. Nelson Motion is approved Motion to approve Resolution #487: Comm. Nelson Seconded: Comm. Gasper Motion is approved

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Adjournment	- The next regular board meeting will take place on Thursday, July 23 at 11:00 am. - The board meeting is adjourned at 4:47 pm. - Minutes taken by John Gleason.	Motion to adjourn: Comm. Nelson Seconded: Comm. Gasper Motion is approved



President of the Commission, Marion Jouas, RN



Commissioner, Kirk Gasper, MD



Commissioner, Katherine Nelson

Commissioner, Marcy Shimada

