

Board of Commissioners Meeting Minutes
Thursday, August 13, 2026
10:00 am

Agenda	Discussion	Action Items
Call to Order	Call to Order The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 10:00 am by board president Marion Jouas. The meeting took place in the HEC AB Conference Room at WhidbeyHealth Medical Center. Commissioners present: Marion Jouas, RN Kirk Gasper, MD Katherine Nelson Marcy Shimada Mary Engle Present: Administrative Chief of Staff, John Gleason	
Consent Agenda	Meeting Purpose The purpose of this meeting is to review structure for a public employee for the CEO benefit structure.	

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Public comments	Public Comments No public comments were made.	

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Executive Session	Executive Session - The board will move to Executive Session per RCW 42.30.110 (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. - Final action for setting the salary will be in open meeting. - The board will move to Executive Session for a length of 58 minutes and will return to open session at 11:00 am. - No decisions were made and no votes were taken. - The board returns to open session at 11:00 am to reconvene in Executive session for an additional 25 minutes. The board will return to open session at 11:25 am.	Board exits Open Session: 10:02 am Board in Executive Session: 10:02 am Board exits Executive Session: 11:00 am Board returns to Open Session: 11:00 am Board exits open session: 11:00 am Board in Executive Session: 11:00 am

		Board exits executive session: 11:26 am Board returns to open session: 11:26 am
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Agenda	Discussion	Action Items
General Board Items	Review of Process The board will follow up with counsel.	

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Adjournment	- The next regular board meeting will take place on Thursday, August 27 at 11:00 am. - The board meeting is adjourned at 11:27 am. - Minutes taken by John Gleason.	Motion to adjourn: Comm. Gasper Seconded: Comm. Shimada Motion is approved



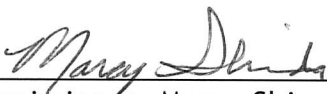
President of the Commission, Marion Jouas, RN



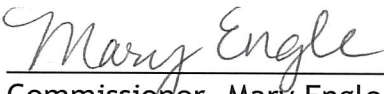
Commissioner, Kirk Gasper, MD



Commissioner, Katherine Nelson



Commissioner, Marcy Shimada



Commissioner, Mary Engle