

Board Special Session Agenda

Monday, October 5, 2026

11:00 am

HEC AB Conference Room

ZOOM

<https://us06web.zoom.us/j/82942558542?pwd=AvfxDGAf7Os6AlePRRq8akX9WlrBKr.1>

Webinar ID: 829 4255 8542

Dial In: (253) 205-0468

Password: 6785151

Certification that the meeting has met legal notice requirements.

Public Input or Comments: The board values the public's input and ideas and sets aside this time on the agenda to hear from the public on subjects of concern or support. We will make every attempt for each person wishing to speak to be given an opportunity. All information will be taken under advisement. Generally, no action on your input will be taken during the Board meeting, but to ensure proper response at a later date, should it be needed, please notify the moderator via the raise hand or chat function of your wish to speak and limit your comments to 3 minutes. The board appreciates your input.

1. 11:00 am - **Call to Order/Points of Order**

(President Jouas)

a. Purpose of Meeting

2. 11:05 am - **Public Comments**

3. 11:10 am - **Executive Session**

- a. Per RCW 42.30.110 - (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW [42.30.140](#)(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the Public.

4. 12:10 pm - General Board Items

- a. Review of process

5. 12:20 pm - Agenda Items for Next Board Meeting

(President Jouas)

- a. Next Regular Board Meeting is Thursday, September 24 at 11:00 am

6. 12:30 pm - Adjournment

Consent Agenda

A very useful technique involves the use of a consent agenda. The board agenda planners (usually the executive or governance committee, but occasionally the board chair with the CEO) divide agenda issues into two groups of items. The first are those items that must be acted on because of legal, regulatory, or other requirements, but are not significant enough to warrant discussion by the full board. Such issues are combined into a single section of the board agenda book; members review these materials prior to the meeting, and if no one has any questions or concerns, the entire block of issues is approved with one board vote and no discussion. This frees up a tremendous amount of time that would otherwise be squandered on minor issues. Any member can request that an item be removed from the consent agenda and discussed by the full board. The success of the consent agenda is predicated upon all board members reading the material in the consent agenda section of the board agenda book. If they do not, then the board becomes a veritable rubber stamp. The second group of agenda items are those important issues that require discussion, deliberation, and action by the board. These are addressed one by one.

Executive Session Justification

Executive Session is convened to discuss the following topics, as permitted by the cited sections of the Revised Code of Washington (RCW):

- Executive session (RCW 42.30.110)
 - a. (a) national security
 - b. (b) (c) real estate
 - c. (d) negotiations of publicly bid contracts
 - d. (e) export trading
 - e. (f) complaints against public officers/employees
 - f. (g) qualifications of applicant or review performance of public employee/elective office
 - g. (h) evaluate qualifications of candidate for appointment to elective office
 - h. (i) discuss claims with legal counsel
 - i. existing or reasonably expected litigation
 - ii. litigation or legal risks expected to result in adverse legal or financial consequences
 - iii. presence of legal counsel alone does not justify executive session
 - i. QI/peer review committee documents and discussions

Any final action must take place in an open meeting.