Board of Commissioners Meeting Minutes
Thursday, November 5, 2026
2:00 pm

Agenda	Discussion	Action Items
Call to Order	**Call to Order** The meeting of the board of commissioners meeting of WhidbeyHealth Medical Center was called to order at 2:00 pm by President Marion Jouas. The meeting took place at WhidbeyHealth in the HEC AB Conference Room. **Commissioners present:** Marion Jouas, RN Kirk Gasper, MD Katherin Nelson Marcy Shimada **Others in Attendance:** Nathan Staggs, CEO Paul Rogers, CFO Garth Miller, MD, COO, CMO Tim Waldner, Executive Director of Ancillary Services Dana Hunt, Director of Finance, Controller Rainy Simpson, Foundation Executive Director John Gleason, Administrative Chief of Staff Commissioner Mary Engle is in attendance remotely. Seven community members are in attendance online.	
Consent Agenda	**Purpose of Meeting** • Purpose of the meeting is to review the propose 2027 budget and Capital Expenditures for WhidbeyHealth Medical Center.	

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Public comments	**Public Comments** • No public comments were made.	

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2027 Budget	**Presentation of 2027 Budget** • This budget was developed based on data collected in 2026 through August 2026. • Elements such as patient revenue, revenue deductions, expenses, and non-operating revenue are all factored into these projections. • A forecasted 2026 surplus of $3,091,555 is budgeted for 2027 to decline by $997,320.	

	• The primary driver of this earnings decrease is the implementation of HR1. • We are projecting increases in patient days, outpatient visits, emergency room visits, surgeries, and clinic visits. • Expenses for the CEO and CFO are moving from contracted labor into salary and benefits due to the termination of the contract between WhidbeyHealth and HealthTech. • Multiple service lines, including podiatry and cardiology, are newer service lines that were absent in 2026 but will be present and accounted for in 2027. • Additionally, the vascular clinic will be opening and generating an expected $135k in revenue. • We are budgeting a 9% increase in total clinic volumes in 2027. • Total operating revenue is projected to be $177 million in 2027. • On January 1, 2027 we are expecting to be at $10,069,000. • The grant writer for the Foundation has been working with Paul to find items on the capital expenditure budget that we can apply for grants to help fund. • Funding for the projected Medical Office Building project is not included in the 2027 budget because it is not expected to be an expense in 2027. • We added a lot more providers this year than we expected to. We have the patient need, but we struggle with finding space to put all of our providers. • Dr. Miller expects 5-10 provider departures every year due to a multitude of factors, and we cannot always anticipate when these departures will happen and how they will affect the hospital. • A questions is raised about the term "other operating" and what falls under that. It can be a variety of things such as certifications, further education, banking fees, rentals, and leases.	Motion to approve 2027 and Capital Expenditure Budget: Comm. Gasper Seconded: Comm. Nelson Motion is approved

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Adjournment	• The next regular board meeting will take place on November 19, at 11:00 am. • The board meeting is adjourned at 3:41 pm.	Motion to adjourn: Comm. Shimada Seconded: Comm. Gasper Motion is approved

President of the Commission, Marion Jouas, RN

Commissioner, Kirk Gasper, MD

Commissioner, Katherine Nelson

Commissioner, Marcy Shimada

Commissioner, Mary Engle